

Job Description - Director of Primary and Early Years Initial Teacher Education

Reports to	Martin Lee (Director of CTSN SCITT), and accountable to strategic boards of both SCITTs in the development phase.
Pay and Conditions	Leadership Point 10-L16 £52,723-£61,166 (depending on experience) Teachers' Pension
Job Purpose	<p>To provide effective leadership of Primary and Early Years Teacher Training for CTSN and Essex Primary SCITT (EPS) and promote, develop and enhance provision.</p> <ul style="list-style-type: none"> • Hold the accountability for and oversee the effective and efficient running of all Primary and Early Years Initial Teacher Training programmes delivered by CTSN and EPS, ensuring they are fully compliant with all ITT criteria (Primary) and requirements (EYITT) set by the DfE, and that the primary programme fully covers the ITT core content framework and against the criteria Ofsted framework for ITE inspection. • Develop a new, ambitious Primary Curriculum, in line with the latest ITE Quality Requirement to teach across both SCITT, from September 2023. • Manage the SCITT Primary and Early Years budget effectively. • Ensure and manage the effective deployment of staff resources and the allocation of appropriate workloads, in Primary and Early Years provision. • Participate fully in the Cam Academy Trust's performance review process. • Ensure compliance with SCITT and Cam Academy Trust policies. • Ensure Primary and Early Years initial teacher training programmes continue to improve by using the most up to date research to promote high levels of subject and curriculum knowledge and excellence in teaching. • Ensure rigorous QA systems support continual improvements in the quality of provision across all Primary and Early Years initial teacher training programmes. <p><u>Monitor, evaluate and review initial teacher training programmes</u></p> <ul style="list-style-type: none"> • Monitor and evaluate the performance of trainees, the quality of training and assessment for all Primary and Early Years routes, in accordance with CTSN and EPS policies. • Ensure improvement planning is based on rigorous, accurate, systematic analysis of internal and externally validated data through self-evaluation and be responsive to satisfaction/evaluation data from trainees, former trainees and employers. • Contribute to the evaluation of the ITE partnership.

An Enhanced DBS check is required for this post.

This job description is subject to annual review and alterations may be negotiated to reflect the changing needs of the SCITT.

This job description does not form part of the contract of employment. It describes the way in which the employee is expected and required to perform and complete the particular duties as set out above.